Università degli Studi di Messina

EAGLES — ETHNIC AND GENDER LABOR EXPERIMENTAL STUDIES OVER DISCRIMINATION

UNIVERSITÀ DELLA CALABRIA

CONFERENZA FINALE
PRIN2022 PNRR

Ethnic And Gender Labor Experimental Studies (EAGLES) over discrimination

23 January 2026
Università di Messina
Dipartimento di Economia
AULA MAGNA 2

CONFERENCE 23 JANUARY   PROGRAMME

23 Gennaio 2026
09:00-09:30 | Welcome and registration

09:30-10:00 | Institutional greetings
Gustavo Barresi, Director, Department of Economics, University of Messina
Marcello Chiodi, President, *Italian Statistical Society (SIS)*
Venera Tomaselli, Vice President, *Italian Society of Economics, Demography and Statistics (SIEDS)*
Manuella Stranges, Board Member, *Italian Association for Population Studies (AISP)* and Coordinator of the *UNICAL Research Unit*
Maria Gabriella Campolo, Principal Investigator, *PRIN 2022 PNRR EAGLES*, University of Messina (UNIME)

10:00–11:30 | Session 1 "Gendered discrimination in labour markets: from hiring processes to wage outcomes"
Chair: Antonia Cava
Eva Zschirnt – University of Amsterdam
I*s there (gendered) discrimination against parents in the hiring process? A meta-analysis of correspondence studies (with I.M. Habicht, J. Daikeler)*
Alessandra Trimarchi - University of Messina
Gender differences in wage assignment: The role of recruiters in a vignette experiment (with G. Busetta, M.G. Campolo)
Debora Maria Pizzimenti - University of Messina
Workplace discrimination and non-reproductive choices: A study on the r/childfree community (with M.G. Campolo, A. Cava)
Elena Iakimova - University of Calabria
T*he gender wage gap in Italy: Evidence from ISFOL PLUS 2016–2021 (with M. Stranges*)

11:30-12:00 | COFFEE BREAK

12:00–13:30 | Session 2 "Advancing the study of labour market discrimination: Experimental, qualitative, and algorithmic perspectives"
Chair: Massimo Mucciardi
Knut Petzold – Zittau/Görlitz University of Applied Sciences
How do German employers rate international university graduates? Results of a factorial survey experiment
Louise Devos – Ghent University
E*thnocultural identity and hiring decisions: The role of social desirability and employer bias*
Giovanna Vingelli - University of Calabria
*Working More, Being Less: Structural Discrimination, Racialised Labour and Institutional Invisibility in Migrants' Narrative*s
Orietta Nicolis - University of Messina
AI and discrimination in the labour market (with G. Busetta, M.G. Campolo)

13:30–14:30 | Light lunch

14:30–16:00 | Session 3 "Discrimination in Access to Employment: Evidence, Dynamics, and Policy Responses in Europe"
Chair: Marcantonio Caltabiano
Elena Iakimova - University of Calabria
The perceived discrimination of migrants in access to employment in Europe" (with F. Condino, M. Stranges)
Giovanni Busetta - University of Messina
From evidence to action: A systematic review of policies tackling labour market discrimination (2020–2025)" (with M.G. Campolo, A. De Pascale, D.M. Pizzimenti)
Louis Lippens – Ghent University
The cyclicality of hiring discrimination
Jeremy Kuhnle – University of Lausanne

Same scar, different outcomes? The effect of unemployment on hiring discrimination: Evidence from a cross-national correspondence study in Europe (with V. Di Stasio, V. Lachkovska, S. Steinmetz)

16:00–16:30 | Coffee break

16:30–18:00 | Roundtable*
Addressing discrimination: Welfare, labour, and integration in changing societies"
Moderator: Rachele Gerace, Journalist
Panellists: Gustavo De Santis (University of Florence), Enrico Pistorino (Caritas), Stefania Radici (Cgil)
*The roundtable will be held in Italian

PATROCINIO: